

ANNUAL REPORT FY- 2024-25



AVN COLLEGE OF MANAGEMENT OF TECHNOLOGY TRUST

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Baseline Study:

During this year we conducted Baseline Study on the socio economic conditions of women in District Nuh, Haryana with the support of Matrix Society-Delhi (project was supported under the CSR wing of REC Foundation). The objective was to document the vulnerabilities of women in food security, skill training/IGP, Gender, and drought prone areas in the face of climate change. Findings reinforce studies from other countries that women face more difficulties when exposed to climate change and disasters. Recommendations for this report point to the need for disaster risk reduction and climate change to address the inequalities in the household and the community to lessen women's vulnerability.

Skill Gap Analysis Study:

AVN Trust conducted Skill Gap Study in Two Districts of Haryana i.e Nuh & Gurugram. The main objective of the study was to review of the following indicators:

Socio-economic profile – demography, economic profile of district

Identify developmental opportunities keeping in mind factor endowments and stakeholder perspectives.

Identify specific developmental initiatives/projects which have an impact on employment generation.

Articulate the aspirations of the youth.

Identify the current and future skills and manpower requirements by industry and estimate the gap that exists.

Study the existing VT infrastructure booth in the private sector and the government domain.

Suggest suitable interventions/recommendations to address the skills gap.

Recommendations have to be specific and actionable.

Recommendations should also include specific initiatives that NSDC can take based on the mandate of the organization.

Create an action plan with indicative timelines

The study was carried out through both primary and secondary research methodology, as well as qualitative and quantitative techniques

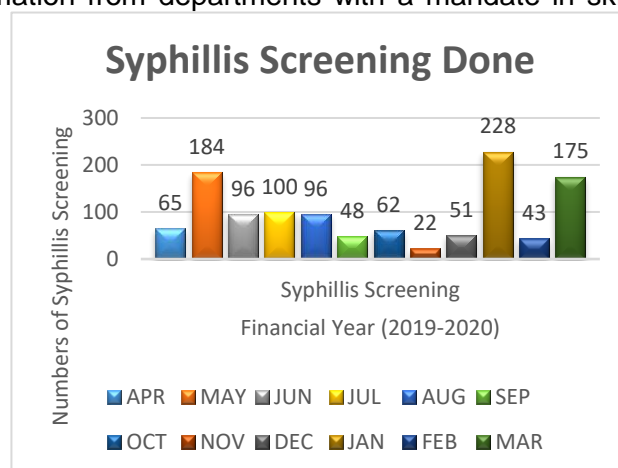
Primary Research: Primary research inputs were collected through research techniques such as indepth discussions, formal interviews, and Focus Group Discussions (FGD). Interview schedules, FGD Guidelines and points for field observations were developed in accordance to the study objectives. Consultation meetings were conducted with State Government Departments, District Administration Officials, Skill Training Providers, Skill Training Beneficiaries, Industry Representatives, Migrant Labour to understand their perspectives on skill development

Secondary Research: Secondary Data were collected from number of sources including central, state and district government/administration agencies, especially the Department of Economics and Statistics, Department of Industries - and program specific information from departments with a mandate in skill training, and from studies commissioned by funding agencies, NGOs etc.,

Target Intervention Project (Injecting Drug Users)

The AVN college of management technology trust (AVN) has been working in the urban slums of North West Delhi. Its main focus has been on health & education. Therefore HIV/AIDS has been its main concern now a day is an alarming issue. In India the major source of transmission is through sexual intercourse but being a metropolitans city Delhi has high rate of migration & mobility. HIV/AIDS is one of India's complex epidemic and a challenge that is going beyond public health, rising fundamental issues of human rights and threatening development achievement in many areas. It is not a single epidemic but made up of a number distinct epidemic, Beside CSM and MSM, there is another category of IDU's & the shadow IDU'S.

Women, to build, secure and use social assets to improve their well-being, reduce vulnerabilities, take advantage of new opportunities, exercise their rights and play a more active role in the society



Self Help Group

Livelihood for small and marginal slum and rural people requires timely and affordable credit to cover the variety of input and other costs. Rural moneylenders that dominate the informal credit market readily offer loans to the farmers with little paperwork at a rate of interest as high as 60% per annum. The inability to repay such a loan leads to the beginning of a vicious cycle where the borrowers can even become bonded laborers of the moneylender. In this scenario, a formal and timely source of credit with better terms of repayment has enabled many members to break from the shackles of intergenerational debt bondage. A savings programme enables the poor to extricate themselves from the clutches of usurious moneylenders.

The Women's Self-Help Group (SHG) Programme forms the bedrock of all Trust work.

Most members of these SHGs belong to the marginalized- poor, Adivasi's, Dalits, landless and displaced people. This programme runs in Slums of Delhi. As these disadvantaged women learn to run their own series of nested institutions – SHGs, Cluster Development Associations (of 15-20 SHGs) and Federations (of around 200 SHGs), a completely new dynamic is imparted to the development process in the area. The persistence of endemic poverty and hunger, seven decades after independence, points to the glaring lack of good governance in rural areas. These women's federations of women's SHGs are a key building block for effective empowerment of the poor in the slum of India, giving these regions the necessary voice in the development process. The SHG federations as community institutions are the voice of the people, working in close partnerships with the government, federations and other CSOs.

The SHG programme realizes its full potential when it is tied up with livelihood programmes such as improved agriculture and allied activities, crop marketing, bag production and craft etc. Incomes raised through livelihood initiatives need to be saved. Of these savings, women are the best custodians. It is they who ensure that these savings are, in turn, diligently reinvested in livelihood options that raise incomes, and health and education of the family, setting up a virtuous cycle.

Our SHGs offer their members a range of financial products including regular savings, recurring deposits, fixed deposits, loans against fixed deposits, loans for emergencies (the veracity of each of which is carefully judged by the members themselves), collective purchase of basic needs of daily life, loans for



cattle, well construction, cattle insurance, life insurance, etc. As of March 2020, the programme has reached 533 villages and 15 towns having formed 2500 women's SHGs with a total membership of 35000 women.

The SHG programme is based on the principle of cost coverage. SHG operations are streamlined, organised, transparent and efficient. The SHG Programme is the only one of its kind which shares CIBIL data with other financial institutions apart from using it. The unique strength of our SHG programme is financial and procedural discipline and transparency.

Need based assessment to identify Trade:

A need based assessment was done by AVN Trust in different locations of Bawana, Delhi. After having several community level motivational meetings and discussions with SHGs we found the demand of Jute Bag, cutting and tailoring and handmade craft items. Total 125 women members were interacted during the assessment and also members shared that they would like to do some work which will increase their family income and also help them in shaping up their future life. 80% of women were interested in taking skill training classes.



Induction training of project staff:

Induction training of Project staff was conducted at AVN CMT head office at 89,126/3, Ward No-20 Tilda Neora , Raipur Chhattisgarh . They were briefed about the organization and project. All the staff went for the field visit at the Project site along with the project director to understand dynamics of Bihar, Rajasthan, MP, UP, Chhattisgarh, Delhi and other state project area. They were also told about their Job responsibilities and work ethics of the project.

Finalization of Training Venue with equipment and others settings:

The venue for the training has been identified and agreement with the landlord is also done. All the material and equipment required for the training have been procured. Approximately 60 SHG women from 6 SHGs will started taking training at this D-Block, Bawana Centre Delhi.

Focus group discussion with SHG women regarding their choice for skill training:

A focused group discussion was conducted at D-Block Bawana in which women chose from available courses.

Basic Training to SHG members on SHG concept, book keeping and leadership:

A training program, under the guidance of Mr. .Randhir Singh was conducted for SHG women



People take drug, both legal and illegal, for a variety of reason that will differ from person to person and from drug to drug. Individual may enjoy the sense of detachment or euphoria that drug creates their realizing or energy-inducing properties, the heightened alertness or sensitivity they produce, and their

medicinal qualities. Peer pressure or habit may be the other reason, and if they are chemically dependent, addicts upon an individual's own background and socio-economic circumstances. Heroin is the most common injecting drug in most of the countries and considered as a cheaper and more rapidly acting substance. Most of the IDUs shift from smoking of opium to the injecting of heroin and other drugs. Region wise there could be an individual's involvement in crime, family

Youth Employment One of the core objectives of AVN is to provide access to employment opportunities to the unemployed youths (18 – 35 years) and equip them with necessary technical



trainings. Finding jobs in rural areas for the youngsters is challenging due to various reasons, among them (i) lack of opportunities to start businesses (ii) lack of information on potential employment opportunities (iii) social norms and constraints that make it either difficult for youths to leave their villages and seek employment elsewhere or lack of exposure and experience that makes youth reluctant to venture from their villages. In order to address those problems AVN has developed partnerships with the service sector, telecommunications, technology, garments, and agribusiness sectors, and linked with key skill training, vocational and job creation initiatives. AVN has set-up a youth data base that is being maintained.



AVN has also formed youth groups, these groups meet once a week to discuss common problems and identify options to be useful and participate in the local community. Counseling is also provided for the youths and their parents that have the option to obtain a job away from home but may be reluctant to leave. The youth groups also serve as a platform to enroll youth in existing employment programs from the government or other partners.

Monitoring, Evaluation and Learning MEL is an integral part of AVN's internal control



mechanism and is used as a management tool to track inputs, outputs, processes and constraints. This unit provides support to AVN's development

Capacity Building of SHGs and Skill Training-

We have been conducted various training program of SHG capacity building for 6 SHGs, under the guidance of The Training was conducted for SHG women to teach them about the basic concept of SHG, importance of SHG, regular saving, maintenance of records and overall management of SHGs. Mostly SHG were found defunct. These SHGs were formed two years back by AVN TRUST and from last six months these SHGs are got defunct. After having several meetings and discussions with SHGs we got to know that these SHGs do not follow the very basic rule of SHG which is "Regular Saving" and Meetings. The SHGs not followed the principal of Punch cutters.



After the training session they were agreed to revive SHG and start regular saving and Meeting. It was decided by the women that initially the SHG meetings will be organize at Matrix skill Training Centre. The books of account will be provided by NGO AVN TRUST. A capacity building training has been organized and trained participants on thrift and credit society management, group dynamics and role of SHG in financial inclusion process. He used the participatory method of training and suggested exposure visit for better understanding. Skill training on handicrafts items has been started with fifty SHG women. It is going very well and SHG women are very happy to get such type of training. The

training will be completed by November.

Establishment of Production Unit:

AVN Trust established one production cum training unit at D-223, Bawana. The production unit has started products on hand made crafts and also we are trying to push-up products through establishing stall at different mela and other market units. Below mentioned list have already completed 3 months training.

Livelihood Programmes: - sources of livelihoods. Activities have evolved over the years and vary depending on the local context in terms of skills with the community, aspirations of the people and the opportunities in the markets. The broad categories of our livelihood interventions are:

- Micro-enterprise
- Self-employed Business

Vocational Training – This project which is started for the youth with an aim to promote skill amongst youth that will help them in securing their better livelihood. After the deep study of the village and Slum of north India. AVN found that the youth of area are not able to get accurate direction of study for their career domain by which they are not able achieve their success and get right job in future due to multiple and complex causes behind such as quality and relevance of education, inflexible labour market and regulations, which in turn create a situation of assistance and dependency, are the main causes.



programs, supporting departments. In order to ensure transparency, the unit conducts periodic analysis, enabling the management to determine whether the key activities are being carried out as planned, and whether they are having the

expected outcomes. MEL System analyses the strength, weakness, bottlenecks and outcomes of the overall processes of the project activities. The field level monitoring and learning elicits emerging operational issues and bottlenecks at the villages in participation of the community people and resolve the problems. The village level project implementation progress is captured through MIS where Village Matrix (VM) is the key information source of the village. AVN-MIS is producing key outputs like Project Beneficiaries Information, Key Milestones Monitoring Matrix, Village Matrix, Component-wise Progress Reports etc.

Governance and Accountability AVN has an internal audit team as well as a governance team that oversees governance issues, trains the village social audit committees, assesses functioning of the governance mechanisms on a regular basis, and institutes AVN's recently approved exit policy.

Nutrition Awareness and Support: AVN aims to raise awareness, improve attitudes and practices to accelerate nutritional outcomes for targeted beneficiaries. Increased household income does not necessarily translate into improved nutritional outcomes and therefore can only partially address the under and malnutrition challenges in India. Activities proposed would focus on awareness building, behavioral change for personal hygiene, food preparation, food choices and mainstreaming nutrition sensitive actions, particularly in selected income generating activities of beneficiaries.

The target group for the nutrition related activities comprises largely a sub-set of project beneficiaries that are among the core focus group for nutrition interventions – pregnant and lactating mothers and young children. Behavioral change campaigns and awareness building would be facilitated by AVN using the established community mechanism, while the activities would be outsourced to experienced players/NGOs in the intervention areas.



The project contract with agencies to train community professionals in the project areas and support village nutrition groups that will be formed by project beneficiaries. Areas to be covered under the support would be: (i) improved kitchen gardens; (ii) nutrition practices; and (iii) hand- washing. Additional support would be sought from Government institutions such as clinics and line agencies for continuous community training on nutrition related issues and improved agricultural practices. It is also expected that the recently negotiated Bank project on Income Support for the Poorest would reach out to some of the target group on nutrition.

Livelihood Development AVN is determined to increase livelihood opportunities of poor and hardcore poor by organizing them in producer groups, cooperatives or federations and improving their market and

business orientation and forward and backward linkages in the market systems. Various models of joint actions of small-scale individual producers working as organized producer groups would aim to raise the attractiveness of poor and hardcore poor as market partners, reduce market transaction costs and align their production decisions with business and market opportunities.

These producer organizations would also facilitate services provisions to their members and act as economic entities and business partners in the down- and up-stream value chains and create additional opportunities for added value to their products. Specific objectives would be to: (i) build and strengthen producer organizations as market partners and commercially oriented entities; (ii) organize and align skill development and training in response to the specific labor market requirements; (iii) facilitate interaction between producers and traders/processors of products in the down- and up-stream value chains; and (iv) support market/business oriented investment to solve bottlenecks in the market chains and/or adding value to the products (e.g. poor and hardcore poor capturing a higher share in the value chain).

ORPHANAGE CHILDREN HOME:

This home is undertaken under the supervision of AVN CMT TRUST. As far as the child care is concerned around 60 numbers of the children are being catered with Shelter, Education, food, Medical facilities, Sports and different activities like celebration of national Festivals according to the routine world of the children. Children are remaining under the care of Orphanage being fastened and nurtured, availing the healthy child-hood care.

HEALTH:

As far as the health issue is concerned AVN CMT TRUST is arranging different Health camps for health screening to diagnosing the different disabilities twice in a year. Inviting Health Professionals for the treatment & screening of the children and meeting the needs of treatment of the children. In chronic cases patients are required to P.H.C. in orphanage centre, Staff who is concerned for the health care of the children are coming under training as Health Workers. To treat the children and providing the health care needs.

EDUCATION:

The main focus of the AVN CMT TRUST is to stretching:: education and cognitive development of the children Making them avail the intellectual environment creating curiosity cultivating the spirit of study. "This children are having the scope to study well. They are going to schools with full confidence, not worry about the School Text Books, and uniforms a part from Midday meal is provided by Government leading to balancing the nutrition and zinc deficiency of the children. It helps the student to maintain proper childhood care. After returning= from the schools the students are provided snacks according to nutrient schedule chart in the orphanage home under the supervision of the Staff. The Staff arranging tuition for them to supplement the Children education.

PHYSICAL DEVELOPMENT:

This is also one important programme concentrated by the organization for the proper physical development of the children. Children are provided different sports equipment's to remain physical sound and healthy and free from verity of the disease. This sports spirit incubating and cultivating the different qualities that will stand in a good stead to meet the different requirement in their future

carrier for the competitive spirit and life skills. Annual sports meet and their participating inter schools' completion. Arranging sports meet under the AVN CMT TRUST Ministry India is arranged every year for physical well-being.

MORAL EDUCATION:

Some moral education: -

This is also one programme we are organizing the different sport activities relating to the moral education. These activities going on practically in schools students are learning how to give respect to the elders and teachers at same time in our Deborah Orphanage. We are hoisting different programmes like National Day Programme on the red-letter day ceremony of the children. Evening moral devotion programme children are taking pro-active role arranging everything with the help of the Staff of the UMWSD Sleading assembly.

AVN CMT TRUST directing to the children how to behave with the counter parts guest accessing to words the stage, garlanding them with flowers receiving with warm welcome respect and making the guest realizing their dignity and self-esteem. In front of the entire invited guest. This sort of epics and moral values are being instilled in the mind of the children. As a result children are growing morally and getting married and dealing with the people irrespective of awe and varied mind set.



SOCIAL EMOTIONAL DEVELOPMENT:

Students are taking parts in community activities the serving the old age peoples with usurping; them to P.D.S. content arranging tuition for the academically poorest children reforms and medical center for students are mobilizing themselves taking part in planning monitoring the situation coordinating the situation evaluation and also doing documentation and making them recognize socially and maintain the mental health status of the girls and boys emotional and astatically emotion will be strengthen and leading a qualitative life. This programme is undertaken by AVN CMT TRUST and in schools the children are taking part pro- active role arranging assembly and hoisting all sort off activities actively. They are very fond of teaching song like National anthems to the children for strengthening moral epics for the children socio-emotional development Moral teaching work is arranging

ADULT EDUCATION:

The objective of adult education programme this is also an important programme is going on under the supervision of the AVN CMT TRUST Staffs. Who are arranging the tuition for the adult during evening time in order to give strength to the entire development of the children with full participation of parents and communities. This programme is a social related programme there by parents will acquires the skills of reading and writing and get the knowledge the social security programme that is made provision by the Government. This welfare programme of Government could be receiving the villagers and parents through which the community and parent will have access it information

the Government welfare scheme and taking advantage out of it to some extent and economically sustainable

COMMUNITY EDUCATION:

Community Health Programme is also a vital component of AVN CMT TRUST Programme under this community Health Programme registered children and their parents are coming under the health screening. The main objective of this programme is to promote the healthy and quality life and facilitating to increasing the economies status through and elite activities promoting animal husbandry practical Cultural and sustainable agriculture each here health camp is organized twice in a year In this community health programme parent are consulted with physician in case of chronic disease the patients are return of P.S.C These are programs are being undertaken under the AVN CMT TRUST.

STUDY TOUR:

The organization has arranged Study Tour among the students every year at different places to improve their knowledge habitants. During 2023-24 they have visited to renowned Deomali Hill, Koraput and Upper Kolab Dam, Kolombangara, Koraput in the Odisha State. Also, they visited Visakhapatnam R.K each in Andhra Pradesh.

NATURAL (PHYSICAL) DEVELOPMENT:

The AVN CMT TRUST India staff are moving accentually to the village and identically some problem and getting consulting to the village leaders and panchayat members and facilitating the process of advice of avail the benefits the earmarked to improve the quality of Water, schools put in place healthy drainage system advance cultivation these are some issues of physical environment of the village is being concern a vital component of the AVN CMT TRUST

NATURAL RESOURCES DEVELOPMENT:

The AVN CMT TRUST India staffs are moving to consulting to the village leaders, and panchayat members like Ward Members to Advocate for the panchayat level provision which is earmarked for the common people of the village. AVN CMT TRUST not only facilitating the process within the panchayat level but steirin P.R.I is also one of the vital functions of the Organization.

CONCLUSION:

The AVN CMT TRUST India is not only concentrating in the area of Physical, Educational, Development within the boundary of 2 walls of the orphanage but community transformation is also the main objective of his organization , working for the sustaining of the Livelihood and integrated development of the fast and foremost duty of the organization. Prayer, Meeting, Seminars on the village level as well as community level is more reliable programme along with the programme.

School awareness program on HIV/AIDS:

HIV/AIDS has emerged as the single most formidable challenge to public health. School children of today are exposed to the risk of HIV/AIDS. AVN organized awareness program among school children to determine the knowledge regarding HIV/AIDS and provide suggestions for HIV/AIDS education in schools.





Awareness program was conducted among students of tenth to twelfth standard in the intermediate schools of District Mirzapur, Uttar Pradesh, India. A total of 515 students, both boys and girls, were enrolled in the program. Under this awareness program, for majority of the students (85%), the source of information about HIV/AIDS was the television. Regarding knowledge about modes of transmission of HIV/AIDS among girl students, 95.1% of them told that it is through unprotected sex. A total of 75.8% students said that it was transmitted from mother to child. It was observed that the knowledge of the school students was quite satisfactory for most of the variables like modes of transmission, including mother-to-child transmission of the disease. However, schools should come forward to design awareness campaigns for the benefit of the students.

Free Tuition Support for Slum children:

The aim of this initiative is to provide supplementary education to children in rural



and slum areas as well as to identify those children who are devoid of any form of education and enable them to achieve a certain level of literacy. For Slum Children, being financially challenged, quality education still remains elusive, irrespective of their geographical proximity to it. It is completely free of cost and any child who have will, can come and receive basic education. AVN is implementing the said program in JJ Cluster, Jahangirpuri, Delhi, and Bilaspur Batapara, Chhattisgarh.

Tobacco awareness program for slum children:

At least 70 children, their parents and friends from the slum area at Allahabad in [Uttar Pradesh](#) were sensitized on the harmful effects of tobacco. Vendors make loose cigarettes and bidis

available for their customers which help children to access the same at cheap price.

Multinational tobacco companies sell tobacco products around schools. “Vendors display tobacco products in **ways that are appealing to children and youth. Vendors advertise tobacco products around schools,”** said Randhir Singh, founder of AVN Trust. Randhir said: **“Tobacco consumption rate in this dens slum is higher than the other areas of the Uttar Pradesh.** Consumption of tobacco and tobacco products by the children is higher because these children are the most vulnerable to such threat mostly due to the environment they are dwelling with.” Stating that all parents should be aware about the harmful effects of tobacco and tobacco products on their children, lack of education and uplift of children in the slums is one of the root causes of this problem. There was an interaction session where the parents of the tobacco used children raised various sensitive questions and urged to take tobacco control measures, especially to protect their young children from tobacco menace. Video clips about the bad effects of tobacco and tobacco products consumption were also demonstrated at the awareness programme.

World Environment Day Celebration:

AVN team members organized various **activities in 10 schools of District Sohna, Haryana** to mark World Environment Day. Students showcased their concern towards the environment under a series of activities. Tiny tots made useful items out of waste, made sketches of trees, forests and bird houses. Pupils also planted saplings around their houses. They collected information and

shared their views with their friends and teachers. Students expressed their love for Nature and pledged to protect it by planting more trees. AVN Chairman appreciated the efforts of the students and encouraged them to adopt eco-friendly measures to conserve various life forms on the Earth.

Sanitary Napkin Training:

A group of **women from Hallia in District Mirzapur, Uttar Pradesh** are being trained in making sanitary napkins at a unit set up on the premises. The napkins will be supplied to the surrounding community by women's self help group (SHG). On February 2020, a sanitary napkin production centre was inaugurated at Pipra Village. CEO AVN, said 10 women, were being trained in operating the machinery and manufacturing sanitary napkins. “This would pave way for sustainable development, as sanitary napkins produced by them will be used by the women members of community. There are plans to coordinate with the government and supply napkins based on orders,” she said. As of now, a federation of women SHGs, formed in 2 districts of the State, is supplying sanitary napkins for the government scheme.



Food Processing Training: During this year AVN Trust organised 7 days training on Food Processing at Block Sohna, District Gurugram, Haryana. Under this training AVN covered 30 women SHG members from 10 SHGs. After training all participants learnt tomato souse, potato chips, achar both mango and mix etc.

Artificial Bangle Making Training: During this year AVN Trust organised 7 days training on Artificial Bangle Making Training at Pataudi, District Gurugram, Haryana. Under this training AVN

covered 60 women SHG members from 15 SHGs. After training all participants learnt how to prepare artificial jewelries etc.

1. BETI BACHAO BETI PADHAO PROGRAM

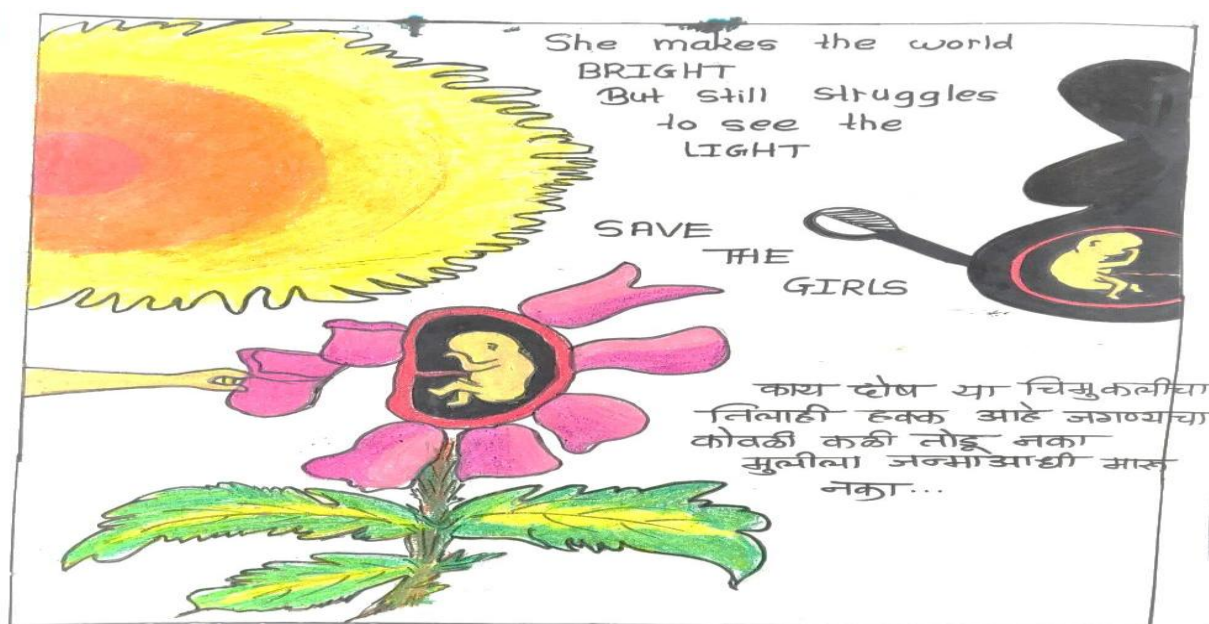
AVN CMT TRUST has organized awareness & training program on 'Beti Bachao Beti Padhao' Programme from 8th August to 21st August 2024 in Jalgaon district of Maharashtra with specially focusing four backward blocks namely Jalgaon City, Dharangaon, Parola and Chalisgaon with the CSR fund support of ONGC & Indian Oil Corporation Ltd.

Approximately 11000 students of 14 education institutes with Approx 156 Volunteers and many intellectuals and leaders of the society contributes significantly to generate awareness among the peoples of Jalgaon for Save the Girl Child and Educate the Girl Child (Beti Bachao Beti Padhao).

One of the key objective of the awareness & training program is holistic development of Women, Children and deprive segment in the country. Based on the data from Census of India 2011, it was observed that Child Sex Ratio (CSR), i.e. number of girls for every 1000 boys in the age group of 0 to 6 years has declined to 918 from 976 in 1961. The main reason for this decline is low Sex Ratio at Birth (SRB) are ;

- Social construct of discriminating girls
- Preference for sons
- Socio-cultural and religious biases
- Ease of access, affordability and misuse of diagnostic tools.

To address the issue of declining CSR, GoI has launched Beti Bachao Beti Padhao (BBBP) scheme. The scheme was launched by Honorable Prime Minister on 22nd January 2015 at Haryana. By undertaking mass campaign across the nation, focused intervention and multi-sectorial action in the scheme, it has been started where the CSR has been critical.



With the objective to contribute in this noble mission, AVN CMT TRUST has organized the 'Beti Bachao Beti Padhao' Programme from 8th August to 21st August 2024 in Jalgaon, Maharashtra with specially focusing 4 CSR backward blocks Jalgaon City, Dharangaon, Parola and Chalisgaon.

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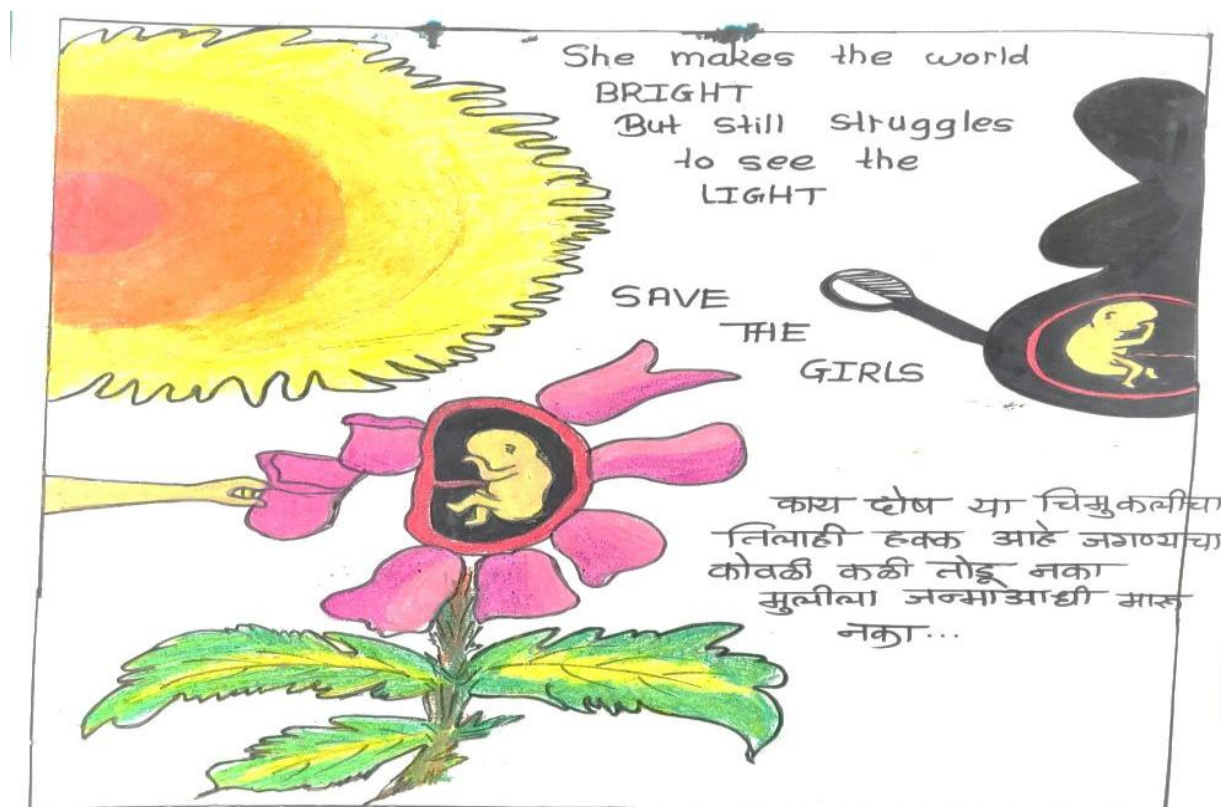
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This Programme has five key component as mentioned below:

- A. Mass campaign: - Mass campaign through Nuked Natak, Banner posters, Print Media, etc.
- B. Awareness camp:- District level awareness camp will be organized to create awareness for providing education to girl child under the 'Beti Bachao Beti Padhao' mission.
- C. Awareness workshop to stop sex determination test
- D. District level Essay and Painting competitions for College students to ensure the survival and protection of girls:
- E. District level program on Women contribution in building in our trust.



The key objective to the “Beti Bachao Beti Padhao” Programme was to create awareness of Birth of the Girl Child and Promote Her Education. Social Mobilization and Communication Campaign was the tool for the successful implementation of the Programme.

Nukkad Natak (Street theatre) has been conducted Approx. 40 places of the selected blocks by volunteers of AVN CMT TRUST. Citizen of the district has given warm welcome to the team and attended the Nukkad Natak. The message of this mass campaigning event was well received by the attendees. Media has also provided the coverage to this campaign.

Awareness camp has been also organized to create awareness for ‘Beti Bachao Beti Padhao’ mission and to stop the sex determination test. Many dignitaries including the Shri A.T. Nana Patil, Member of Parliament -Jalgaon Lok Sabha has participated in the event and administered the oath for Save the Girl Child and Educated the Girl Child.

District level essay and painting competition is organized in several schools of the district in which lots and lots of student has been participated and showcased their view and feeling on Save Girl Child and Educate Girl Child issue.

In District level program on Women contribution in building our trust many dignitaries and well known women leader participated and awarded for their contribution in the society. Girl students who performed exceptionally well in education also awarded for their achievement.

Organized by AVN CMT TRUST through Nukkad Natak, Banner, Poster, and other media. Objective

of the mass campaign is to create awareness about declining Child Sex Ratio (CSR) and its impact on the society. Various Programme has been conducted by AVN CMT TRUST's volunteers in various blocks.



One of the object of this campaign is to create awareness to stop discrimination for Girl Child and to stop sex determination test. This campaign also attempt to promote the education for girl child and create awareness for the same.



Nukkad Natak (Street theatre) has been conducted Approx 40 places of the selected blocks by volunteers of AVN CMT TRUST. Citizen of the district has given warm welcome to the volunteer's team and attended the Nukkad Natak. The message of this mass campaigning event was well received by the attendees.



Hon'ble Member of Parliament Shri A.T. Nana Patil, Jalgaon Lokshabha has also attended the nukkad natak and Awareness camp and administered the oath for Save the Girl Child and Educated the Girl Child. This event also well covered by the leading print media.



3. International Yoga Awareness & Training

AVN CMT TRUST has conducted yoga awareness & training program 15th of June to 15th July 2024 at various places of Jalgaon district with the support of Indian Oil Corporation Ltd.

AVN CMT TRUST is one of the leading organization involved in organizing Yoga event, create awareness in people, training to volunteer to lead the people and trained the people specially student for the Yoga. From 2024 AVN CMT TRUST is working for awareness of Yoga remarkably in different area of Maharashtra especially in Jalgaon district.



It is a matter of pride for Indians that our ancient art of keeping the mind and body fit has been accepted and appreciated worldwide. India is a land of several such treasures and we are glad to have shared one of the best among them with the world. Though very few Indian citizen are practicing the yoga in their daily routine. To spread awareness about benefit of yoga and trained the key beneficial Yoga Steps (Aasana and Pranyams) among the people of Jalgaon, SWAJAN-Chapter has been organized Yoga Month from 15th of June to 15th July 2024. The 4th International Yoga day celebration is the key event of this Programme.

AVN CMT TRUST has been involved in conducting of regular yoga training session in various blocks of Jalgaon. Below mentioned locations are selected for the celebration of International Yoga Day 2024.



1 Jalgaon Sport Complex, Jalgaon City, Dist-Jalgaon, Maharashtra (District Level)

- 2 78/1, Highway Darshan Colony, Old Jain Pipe Road, Jalgaon. Maharashtra (Block Level)
- 3 P.T. Ground, Patanjali Aarogy Kendra, main road, Bhadgaon, Dist- Jalgaon. Maharashtra (Block Level)
- 4 Near Bust Stand, Dharngaon, Dist - Jalgaon. Maharashtra (Block Level)
- 5 Indira Gandhi Madhyamik Vidhyalaya, Main Road Erondol Dist – Jalgaon, Maharashtra. (Block Level)
- 6 Shivaji Chauk, Station Road, Pachora, Dist – Jalgaon, Maharashtra (Block Level)
- 7 Near Shukla Vihar, Sai Hardware, Dhule road Chalisgaon, Dist – Jalgaon, Maharashtra (Block Level).

4. **Vocational Training on Computer**

The AVN CMT TRUST organized computer training programme for women and girls. The training institution located in rural areas of the district, due to large number of women and girls are house wife and unemployed in this locality. The trust imparted computer training to the 60 beneficiaries on various courses like MS Word, Excel, Power point, graphic design and internet etc. After successful training the beneficiaries employed in private, public ltd companies, self-employment and government departments. This scheme is income generating and viable for poor women and girls in the rural areas.



5. **Education and Training**

Education has been the most significant area of concern for the Society. The organizations hold classes of non-formal education for the children of weaker sections. These children were victim of all sorts of exploitations and abuse. Their parents did not realize the importance of education for their children. These parents preferred their children stay at home and help their parents in domestic activities. The organization motivates these parents to send their children to school. The

AVN CMT TRUST conducted Classes for poor children aged between five to ten years . The prime objective of these classes is to encourage children for attending the school at the early stage and aware their parents to send the child to school regularly for better education. The students has taught cultural heritage, age-old value system and social ethics etc., which also helps in their physical and mental development. Approximately 95 children (male 65 and female 30) attend the class and benefited by this problem. The trust appointed experience teachers to teach the students without any problem.

6. Sewing & Embroidery Training for Women :

This training is imparting exclusively women from the families of low income group. The trained volunteers provide high quality training to the participants by using various methods and tools. Large number of poor women are unemployment in this **area Kota Block Bilaspur Chhattisgarh** , this scheme provide training and hands on experience and employment to the people. Besides, trainees also get marketing facilities for selling their goods and employment opportunities in urban areas. The standard of living significantly increase in this area due to sewing & embroidery is highly demand by the local people.



7. Traffic Rules & Road Safety Program

The trust has conducted Traffic Rules & Road Safety Program at State Highway in NOIDA in the month of March 2024 with the support of RTO, Government of Bihar under Road Safety scheme. Approximately 250 participants including student, drivers, general public, NGOs & transporters, other officials. The program created awareness among participants on Road safety rules &

regulations like wearing helmet, seat belt, obey traffic rules like red light & green light, don't drink at the time of driving .

8. Environmental Awareness Program

The AVN CMT TRUST is very much concerned about increasing population, as pollution free air and water are a must for human existence. To inform and encourage the common people for the importance of Plantation, clean environment, the organization hold group meeting in different area from time to time in **Bilsapur Chhattisgarh**, which people are made aware of the need and importance of environment protection.

The organization has been very active in launching campaigns for social awareness among masses. The organization creates awareness on various social issues such as environment protection program. The programme include awareness meetings, motivational camps, distribution of hand bills, posters and leaflets, organize debates and poster competitions etc at slum areas of and main areas of Patna . The trust also organized workshop district on the occasion of World Environment Day on 6th June, 2024.

8. Swatch Bharat Program

The organization has conducted Swatch Bharat program focus on community toilet provides privacy for ablution, especially important for women and adolescent girls. It also provides water storage, bathing and washing facilities inside the toilet. Sanitation & nutritional program to be implemented at Vasant Kunj, Delhi. There are large number of poor people, majority of them weaker sections of the trust. The lower areas has lack of safe drinking water, sewer connection, toilets and unhygienic food. it creates unsafe for women & adult girls, children & diseases among the women and children in the rural area. Health facilities are not available in the areas. The socio-economic conditions of the people are miserable and the average women undernourished and underweight, suffers from iron deficiency anaemia, and is vitamin A, riboflavin, vitamin C and iodine deficiency.

9. Women Literacy and Training

Education has been the most significant area of concern for the Foundation. The organization hold classes of non-formal education for the children of weaker & minority sections. These children were victim of all sorts of exploitations and abuse. Their parents did not realize the importance of education for their children. These parents preferred their children stay at home and help their parents in domestic activities. The organization motivates these parents to send their children to school. The AVN CMT TRUST conducted Classes for poor children aged between

five to ten years at Aya Nagar, Delhi . The prime objective of these classes is to encourage children for attending the school at the early stage and aware their parents to send the child to school regularly for better education. The students has taught cultural heritage, age-old value system and social ethics etc., which also helps in their physical and mental development. Approximately 95 children (male 65 and female 30) attend the class and benefited by this problem. The trust appointed experience teachers to teach the students without any problem.

10. Consumer Awareness Programme

AVN CMT TRUST has organized two days public rally on **consumer rights at Durg , Chhattisgarh** . Approximately 350 participants attend the public rally from different parts of the district. In this programme experts from different sectors invited for aware the participants about consumer rights and other aspects like MRP, adulteration of commodities, black marketing, education, insurance, legal property and shared their views with the participants. The experts also explain about consumer help line, consumer rights etc. the trust also distributed pamphlets, brochures and folders to the participants. The organization provided breakfast, lunch and materials to participants in the programme. The programme was a big success in creating consumer awareness among the people.

11. Handicraft Training

The organization has conducted training program (skill up-gradation) for 150 artisans on embroidery, shawl , stole and other woolen **products in Bastar, Chhattisgarh** The organization imparted training to the artisans on woolen crafts for employment and self-employment purposes, besides the organization also opened the bank account of each participants.



12. Seminars / Symposium / Conference

The **AVN CMT TRUST** conducted seminars and workshops on environment awareness programme in Pune. Approximately 125 people participated in the awareness programme. The main aim of the programme was create awareness among the people about pollution & solution of water, air and health hazard in the locality. People should take appropriate action against rapidly increase pollution rate.

13. Awareness program for handicapped Person

AVN CMT TRUST has conducted handicapped persons awareness program at Mehrauli , Delhi about involved both in economic activities like health and rehabilitation services, labour market programmes, vocational training, educational, disability social insurance benefit, social assistance, disability benefit, providing assistive devices, subsidized access to transport, subsidized utility, support services including sign language interpreter. Non-economic activities including social isolation, stress management etc. Programmes for economic empowerment of PwDs like job fairs, job counselling, etc. Spreading awareness about universal accessibility by creating an enabling and barrier-free environment that include accessible buildings, accessible transport, accessible websites and carrying out accessibility audit, and running media/social media campaign for Skill Development or promotion of Accessibility.

PHOTO GALLERY



Mass campaigning has been organized by AVN CMT TRUST through Nukkad Natak



Hon'ble Member of Parliament Shri A.T. Nana Patil, Jalgaon Lokshabha has also attended the nukka natak and Awareness camp





“Save Girl Child and Educate Girl Child” (Beti Bachao Beti Padhao) initiatives for the people who want to educate their girl child.





SAMPARC project Supported by WCD Delhi

SAMPARC is working in the States of Delhi. SAMPARC is imparting its service since 3years for child care, education andrehabilitation through Children's Home, Education to poor children through Community Education Support Program, Skill development to rural school dropouts through



Industrial Training Centre and Vocational Training Centre; Schools, & Junior College with hostel facility for poor, rural & tribal students.

AVN TRUST PROGRAMS/ RUNNING PROJECTS AT A GLANCE:

Sr No	Theme/ Intervention Area	Geographical Area	Project Period (start- end)	Populatio n Covered	Objective
1.	Skill Development Program	Bilaspur Durg Chhattisgarh,	2024-2025	Unemploy ed Youth both Male and Female from the local communit y	To train 1000 Youth by providing them an integrated package of Skill Training on Basics of Computer Application, Skill Training on Mobile Repairing, Skill Training on Electrical Home appliances, Skill Training on semi-automatic loom weaving (cotton, poly, muslin), Skill training on Cutting & Tailoring and provide them job opportunity at their door step.
2.	Skill Development Program	Rewa, Madhya Pradesh, Bastar Chhattisgarh	2024-2025	Unemploye d Youth both Male and Female from the local community	To train 750 Youth by providing them an integrated package of Skill Training on Basics of Computer Application, Skill Training on Mobile Repairing, Skill Training on Electrical Home appliances, Skill training on Cutting & Tailoring and provide them job opportunity at their door step.
3	Skill Development Program	Madhya Pradesh, Haryana, Rajasthan, Gujrat , Bihar Maharashtra	2024-2025	Unemploye d Youth both Male and Female from the local community	To train 5000Youth by providing them an integrated package of Skill Training on tractor Driving and provide them job opportunity at their door step.
4	SAMPARC project Supported by WCD Delhi	South West District Delhi	2024-2025	Slum Basti	2500 Street Children 's covered and supported Project Was successfully completed and report was submitted WCD Delhi
5	Village Development Program	Mewat district of Haryana	2024-2025	2024-2025	Planning with the participation of the community by identifying their problems, analyses the problems, codifying and de- codifying the issues for future action. <ul style="list-style-type: none"> Enhancing the Capacity of the community on

					<p>micro level planning process</p> <ul style="list-style-type: none"> • People are the major stake holder in identifying the problems and find solution • Not time consuming • Easy for Primary data collection • An exercise to sensitize the community to make them internalize their own problems <p>People centered Action Plan</p>
6	LEDP	Mewat, Haryana	August 2024-25	SHG Women	Capacity building and training Awareness Programme (govt. scheme and agriculture)
7	Free Tuition Support for Slum children:	Jahangirpuri, Delhi	2024-25	Slum Area	Slum Children, being financially challenged, quality education still remains elusive, irrespective of their geographical proximity to it. It is completely free of cost and any child who have will, can come and receive basic education. AVN is implementing the said program in JJ Cluster, Jahangirpuri, Delhi.
8	Targeted Intervention among Injecting Drug	Bastar Chhattisgarh	2024-2025	IDUS Unemployed Youth both Male and Female from the local community	Providing services to IDUs as per the guidelines of SACS. Project Was successfully completed and report was submitted Matrix Society

9	BETI BACHAO BETI PADHAO PROGRAM	Dharangaon, Parola and Chalisingaon Maharashtra	2024-25	Girl Child and Educate the Girl Child	Approximately 11000 students of 14 education institutes with Approx 156 Volunteers and many intellectuals and leaders of the society contributes significantly to generate awareness among the peoples of Jalgaon for Save the Girl Child and Educate the Girl Child (Beti Bachao Beti Padhao).
10	Skill upgradation of terracotta artisans	Nuh, Haryana	2024-25	500 Terracotta artisans	To upgrade skills of Terracotta , Bamboo artisans by organising series of skill upgradation training
11	Sewing & Embroidery Training for Women	Kota Block ,Bilaspur Chhattisgarh	2024-25	Unemploy ed Youth both Male and Female from the local communit y	Project Was successfully completed and report was submitted to Matrix Society
12	School awareness and Villages program on HIV/AIDS	Bulendshar, Uttar Pradesh	2024-25	Unemploy ed Youth both Male and Female from the local community	Organized awareness program on HIV/AIDS in 25schools and covered 8000 Peoples
13	Skill Development Program	Bilaspur Chhattisgarh	2023-2024	Unemploy ed Youth both Male and Female from the local communit y	To train 1000 Youth by providing them an integrated package of Skill Training on Basics of Computer Application, Skill Training on Mobile Repairing, Skill Training on Electrical Home appliances, Skill Training on semi-automatic loom weaving (cotton, poly, muslin), Skill training on Cutting & Tailoring and provide them job opportunity at their

					door step.
14	Skill Development Program	Rewa, Madhya Pradesh	2023-204	Unemploy ed Youth both Male and Female from the local communit y	To train 750 Youth by providing them an integrated package of Skill Training on Basics of Computer Application, Skill Training on Mobile Repairing, Skill Training on Electrical Home appliances, Skill training on Cutting & Tailoring and provide them job opportunity at their door step.
15	Skill Development Program	Madhya Pradesh, Haryana, Rajasthan, Gujrat , Bihar	2023-204	Unemploy ed Youth both Male and Female from the local community	To train 5000Youth by providing them an integrated package of Skill Training on tractor Driving and provide them job opportunity at their door step.
16	Skill upgradation of terracotta artisans	Nuh, Haryana	2022-23	500 Terracot ta artisans	To upgrade skills of Terracotta artisans by organising series of skill upgradation training
17	Skill Development Program	Begusar ai, Bihar	2022-2023	Unemploy ed Youth from the local communit y	To train 960 Youth by providing them an integrated package of Skill Training on Construction Site work and after training placing them L&T Construction sites
18	SAMPARC project Supported by WCDDelhi	South West District Delhi	2022-23	Salam Basti local communi ty	2500 Street Children 's covered and supported Project Was successfully completed and report wassubmitted WCD Delhi
19	School awareness and Villages program on HIV/AIDS	Bulendshar, Uttar Pradesh	2022-23	Unemploye d Youth both Male and Female from the local community Schhol's	Organized awareness program on HIV/AIDS in 25schools and covered 8000 Peoples

20	Skill Gap Analysis Study under CSR component of Rail Tel / Matrix Society partnership project	Nazafgarh & Jahangirpuri Area, Delhi	2022-23	Unemployed Youth both Male and Female from the local community	Project Was successfully completed and report was submitted to Matrix Society
21	Targeted Intervention Project	Mangolpuri, Delhi	2022-23	Unemployed Youth both Male and Female from the local community	<ul style="list-style-type: none"> • Enabling Environment • Community mobilization • STI control • Condom Promotion • Behavior Change Communication • Condom Distribution • Linkage with theHIV services. Intra Venous Drug Users
22	Village Development Program	Mewat district of Haryana	2022-23	Local Village Community	<p>Planning with the participation of the community by identifyingtheir problems, analyses the problems, codifying and de- codifying the issues for future action.</p> <ul style="list-style-type: none"> • Enhancing the Capacityof the community on micro level planning process • People are the major stake holder in identifying the problemsand find solution • Not time consuming • Easy for Primary data collection • An exercise to sensitize the community to make

					them internalize their own problems People centered Action Plan
23	Skill Development Program	Mirzapur, Uttar Pradesh	2021-2022	Unemployed Youth both Male and Female from the local community	To train 1000 Youth by providing them an integrated package of Skill Training on Basics of Computer Application, Skill Training on Mobile Repairing, Skill Training on Electrical Home appliances, Skill Training on semi-automatic loom weaving (cotton, poly, muslin), Skill training on Cutting & Tailoring and provide them job opportunity at their door step.
24	Skill Development Program	Mirzapur, Uttar Pradesh	2020-2021	Unemployed Youth both Male and Female from the local community	To train 750 Youth by providing them an integrated package of Skill Training on Basics of Computer Application, Skill Training on Mobile Repairing, Skill Training on Electrical Home appliances, Skill training on Cutting & Tailoring and provide them job opportunity at their door step.
25	Digital Literacy Program	Mughalsarai, Uttar Pradesh	2020-2021	Farmers, Adolescent Youth	To digitally literate 1000 community members
26	Farmers Producer Organisation Program	Nuh , Haryana	2018-2021	8000 Farmers	To Functionalize 8 Farmers Producer Organisation

27	Rail Wire Saathi Program	6 States in India i.e Bihar, Haryana, Uttar Pradesh, Madhya Pradesh, Assam, Arunachal Pradesh	2019-2021	Unemployed Youth	To Functionalize 52 Rail Wire Kiosk in 52 Railway Stations. Project Was successfully completed and report was submitted Matrix Society
28	Handholding support to Safai Karmacharies	All over Uttar Pradesh	2020-21	Safai Karmacharies	Providing hand holding services to NSKFDC
29	Skill Development Program	Jahangirpuri, Delhi	14th Dec - Continuing	Adolescent girls and women (900 in numbers)	To provide skill training and provide them job opportunity / exploring establishment of Micro Enterprise
30	Women Empowerment	JJ colony Rohini Sec 3, New Delhi	June 2018-April 2019	women SHG members	Establishment of Micro Enterprise
31	Digital Literacy cum skill center	Mewat, Haryana	June 2018-Continued	Local Communities	Enhance Digital literacy skill among local communities and skill development.
32	Women rights	Jhangirpuri, New Delhi	November 2017-November 2020	Women	To bring Social, Economic, and Legal empowerment of Women particularly those belonging to the under privileged sections of society
33	Vocational Training cum tutorial classes	JJ colony, Rohini Sec 3, New Delhi	January 2018-continued	Youth and school children	Skill Training and capacity building
34	Women Empowerment	JJ colony Rohini Sec 3, New Delhi	November 2019-March 2020	women	Women empowerment
35	Non-farm sector promotion	Nuh, Mewat, Haryana	Sep 2017-2018		Training and capacity building
36	Targeted Intervention among Injecting Drug Users	Delhi	June 2013-Continued	IDUS	providing services to IDUs as per the guidelines of SACS. Project Was successfully completed and report was submitted Matrix Society
37	Targeted Intervention among Injecting Drug Users	Ambala	2020-2021	IDUS	providing services to IDUs as per the guidelines of SACS. Project Was successfully completed and report was submitted Matrix Society
38	Life Skill Education Programme	Rohini, Sec 6, New Delhi.	2012-2013	School Children	Life skill training among school children

39	Women Self Help Group	Mewat, Haryana	2017-2018	Women	Formation of SHG
40	Financial Literacy Program	Mewat, Haryana	2016-2017	Women	Beneficiary saving bank account have to be opened
41	LEDP	Mewat, Haryana	March 2016-2017	SHG Women	Capacity building and training

AVN CMT TRUST